



**Take
your organization
to the peak of
performance.**



stay on top of your industry.

improve your bottom line.

EFR Workplace Services offers development tools and resources for your entire organization, or for selected individuals and teams. We combine more than 30 years of experience assisting and improving organizations with state-of-the-art methods designed to transform individual, team and organization performance. We work with you to manage change, solve problems and increase productivity and profits.

Our clients achieve their strategic objectives when we help them maximize their use of human resources. Following a comprehensive assessment of business needs, EFR Workplace Consultants facilitate a process of organization development that encourages employees to continuously challenge themselves and the methods they use.

Organization Development processes may include:

- Creativity & Innovation
- Strategic Planning
- Business Process & Lean Principals
- DISC Behavioral Assessments
- Team Conflict Interventions
- Staff Meeting Facilitation
- HR Policy Consultation

better performances daily

For 30 years, Employee & Family Resources (EFR) has been helping employees perform at their best. EFR Workplace Services now offers a complete selection of performance-bettering tools – designed using our unique combination of workplace knowledge, clinical expertise and measured results. When it's time to get proactive about your organization's performance, turn to EFR Workplace Services for affordable, easy-to-access professional training, coaching and consultation services.

Organization Development Services
from
efr workplace services
Our full attention. Your full potential.



assessing performance

assessing the situation

Our professionals will work with you to assess the current situation, identify opportunities for change that will meet your business objectives, and create a customized, flexible and affordable program plan for your organization or team.

working the plan

Together, your workplace consultant and your organization's leadership will execute the plan of action to reach your goals. EFR Workplace Services has assembled a wide array of tools and professionals experienced at leading successful organizational change and improvement efforts.

making the case

Demonstrating a return on investment is fundamental to making the business case for organization development. EFR Workplace Services will work with your team to set measurable goals and benchmarks to evaluate the success of your project.

see what's possible

You can ask your Workplace Consultant about special package pricing and other affordable tools offered by EFR Workplace Services – including leadership coaching, employee assistance, and training and development workshops. Each can be effectively combined with organization development services for maximum value.



800.871.4532

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An Innovator in Organization Development Services

Organization development services at Employee & Family Resources provides you and your company with a global assessment that determines how the organization, team and/or system can be improved to maximize performance and profitability. Our team of experienced and certified professionals is available to assess your needs and recommend possible solutions that fit your business, budget, company culture and timeline. In addition, we also partner with a network of national organization development experts.

No matter what sector you do business in – industrial or corporate – our knowledgeable people can develop an individualized plan that fits your needs.

We believe that to be a leader in this competitive environment, organizations like yours benefit most from embracing a philosophy of continuous innovation and organization development. Together, we can help your business push the boundaries of success – to achieve the peak of performance.